



## Association of Latino Administrators & Superintendents

### Professional Learning Growth and Development Committee Meeting Report

**Meeting Date:** Tuesday, January 10, 2023

**Members Present:**

- LeAnne Salazar Montoya, UNLV COE
- Jim Martinez, Norwalk, Ct.
- Alex Gonzales, Community Schools
- Miguel Rodriguez, Oakland, USD

**Facilitators:**

- Josh Melendez, ALAS
- Ilene Rosenthal, Footsteps2Brilliance

*The committee members and interested members who were in attendance discussed some of the key highlights and concerns they would like to address and share with the ALAS board:*

**Discussion Points:**

- Survey
  - Only 6 members responded to the ALAS survey. Josh Melendez said that he would resend the survey through State Affiliate directors. Formerly he sent the survey through the Association Sphere and a lot of these publications go into SPAM.
- Turning the PGLDC into a platform for Latino Leader Voices
  - Members discussed that there is no network for Latino Leaders and that the PGLDC committee could serve as the platform to address this need. This would require ALAS opening up the committee to all members and sending out appropriate invitations. Maria Armstrong has agreed to support this if the members would like it.
- Some suggested speakers and panels included the following:
  - **Gina Delgado & LeAnne Salazar Montoya:** What does it mean to be a 1<sup>st</sup> generation Latina leader, and what happens after breaking the mold. Being at the table does not mean you have a voice.
  - **Alex Gonzales:** What it means to become a Community Schools and how it effects communities of color.
  - **Miguel Rodriguez:** Leading with culturally sustaining values as an anti-racist educational leader especially in unsafe environments

- **Jim Martinez:** The work of Dr. Eddie Fergus, Professor of Urban Education and Policy at Rutgers, discussing educational policy and outcomes of Black and Latino boys who are disproportionately placed in special education and suspensions.

**Goals/Next Steps:**

- Joshua to resend the survey email and report back at the next meeting.
- Committee to decide on dates and times for future meetings to allow for time differentials between east and west coast.