

Job Title: Executive Director, Secondary Education - Equity and Innovation - Denver Public Schools

Job Description:

As the Executive Director of Secondary Education, you will play a pivotal role in leading schools towards a shared belief in and ownership of the success of every child. You will drive accountability to equity through collaborative goal-setting, strategic planning, change leadership, school improvement initiatives, and innovative practices that align with district goals and instructional priorities, all while being grounded in data. Your focus will be on creating monthly maps and benchmarks to monitor progress and ensure continuous improvement.

Key Responsibilities:

1. Equity Leadership: Champion and embed a culture of equity and inclusivity across secondary schools, ensuring that all students have access to high-quality education and opportunities for success.
2. Strategic Planning: Develop and implement long-range goals and priorities for secondary education, in alignment with district objectives, to foster sustained improvement and growth.
3. Data-Driven Decision Making: Utilize data and analytics to identify areas of improvement, track progress, and make informed decisions to enhance student outcomes and educational experiences.
4. Collaborative Leadership: Partner closely with the Associate Chief of Schools and other cross-functional teams to address collaborative needs and create a cohesive educational environment.
5. Supervision and Coaching: Oversee and mentor Collaborative Directors of Schools, supporting them in effectively coaching and developing Principals and Instructional Leadership Teams (ILTs) to achieve desired outcomes in instructional leadership, leadership development, and school improvement.
6. Conflict Resolution: Demonstrate the ability to navigate potentially controversial situations and conflicts with diplomacy and a focus on fostering positive resolutions.
7. Innovative Practices: Encourage and implement cutting-edge educational methodologies, practices, and technologies to enhance student engagement and learning outcomes.

Qualifications:

- At least five years of experience supervising principal performance and managing educational teams.
- Demonstrated ability to effectively lead a function and drive positive change. - Strong

skills in developing, planning, and implementing long-range goals and priorities. -
Excellent organizational and resource management abilities.

- Proven experience as an effective leader and team player, with the ability to build and nurture collaborative relationships.

- A track record of successfully resolving conflicts and navigating complex situations with diplomacy and tact.

If you are passionate about educational equity, innovative practices, and creating a positive impact on students' lives, we invite you to join our team as the Executive Director of Secondary Education. Together, we will shape a future where every child can thrive and succeed.