



*New England School Development Council*

28 Lord Road, Marlborough, MA 01752 ➤ Tel: 508-481-9444 ➤ [www.nesdec.org](http://www.nesdec.org)

## **EXECUTIVE OPPORTUNITY**

### **AN INVITATION TO APPLY FOR THE POSITION OF SUPERINTENDENT OF SCHOOLS WESTBOROUGH, MA PUBLIC SCHOOL DISTRICT**

The Westborough School Committee invites qualified, exceptional, and innovative candidates to apply for the position of **Superintendent of Schools**.

#### **About Westborough Public Schools**

The Westborough Public Schools (WPS) enthusiastically welcomes professionals who thrive in a diverse environment, emphasizing the importance of strong, positive relationships with students, staff, families, and community. This is an innovative, supportive, and high-performing district whose stellar staff provides high-quality services for its diverse students and their families. WPS educates approximately 4,000 students from Pre-K through age 22 from homes that speak almost 30 languages. The student population is approximately 49% students of color and 51% white students. There is unwavering support for vibrant, passionate, dedicated, skilled, and professional staff through ongoing collaboration and feedback to ensure their safety, health, sense of belonging, and professional growth. Westborough Public Schools has a graduation rate of 97%, with 90% of students attending post-secondary schools. Ever present is a strong commitment to excellence in educating students to be informed and successful citizens of a global world. The FY24 school district operating budget is just under \$64 million. Westborough Public Schools has strong community partnerships that support the district's goals and expected outcomes.

To learn more about this dynamic school district, please visit:

<https://www.westboroughk12.org/>

#### **Requirements:**

- Licensed, or eligible, as a Superintendent of Schools in Massachusetts
- A Master's degree in education or related fields is required; an advanced degree is preferred
- Massachusetts DESE superintendent/assistant superintendent license
- Minimum of 12 years in education, including teaching, administration, and Central Office experience
- Experience in teaching or administration working with high-needs populations

Duties and responsibilities for the new superintendent include but are not limited to the areas of:

- EDUCATIONAL LEADERSHIP
- ADMINISTRATIVE LEADERSHIP
- PERSONNEL ADMINISTRATION
- SCHOOL COMMITTEE AND COMMUNITY RELATIONS
- OPERATIONAL AND FACILITIES MANAGEMENT

The Westborough School Committee offers the ideal candidate the opportunity to lead a district that has:

- A committed, passionate staff dedicated to advancing its students academically, socially, and emotionally
- A diverse, talented staff and a strong commitment to equity hiring and retention
- A vibrant, visible relationship with the community
- A focus on the social and emotional well-being of students, including a sense of belonging
- Curriculum alignment between elementary and secondary schools
- Current, effective instructional modalities leading to demonstrated high achievement among students

The position offers the opportunity to join a strong team and a district committed to excellence and continuous improvement. The Westborough School Committee is prepared to offer a multi-year contract with a regionally competitive salary and benefits package.

Please apply directly on the Westborough Public Schools website:

<https://westborough.tedk12.com/hire/ViewJob.aspx?JobID=569>

The deadline for submitting applications is **January 15, 2024**. Preliminary interviews will begin late January 2024. The start date for this position is **July 1, 2024**.

*The Westborough Public Schools do not discriminate on the basis of age, race, color, sex, religion, national origin, gender identity, sexual orientation, disability, or any other class protected by law.*