

TALENT DIVISION – RETENTION & EMPLOYEE DEVELOPMENT

Hiring Educational Leader/School Principal

The Oakland Unified School District's mission is to build a Full Service Community District focused on high academic achievement while serving the whole child, eliminating inequity, and providing each child with excellent teachers, every day. Our vision is that all students find joy in their academic experience while graduating with the skills to ensure they are caring, competent, fully-informed, critical thinkers who are prepared for college, career, and community success.

We are seeking leaders who believe:

- Building and maintaining caring relationships with students and families is key to the foundation of teaching;
- Maintaining high expectations for all students is best accomplished through a persistent asset-based lens of students;
- Your actions can directly lead to creating more equitable conditions in public schools;
- Your work is most effective in collaboration with colleagues, families, and students;
- Developing as an anti-racist educator requires investing time in self-reflection, listening and incorporating feedback from students, their families, other educators, and school leaders and is critical to your growth as an educator and leader.
- Working for racial justice requires close attention to educational systems and policies, and working to eliminate racism is critical to the educational success of all students.

Why lead in OUSD?

- Oakland is a dynamic hub of innovation, art, technology, and thriving business. Oakland is deeply rooted in a history of community organizing and rich in cultural, racial, socio-economic, linguistic diversity and inclusivity.
- OUSD reflects the best of innovation and diversity in our dynamic and growing city, leading equity-centered work in public education nationwide.
- OUSD is making great strides in social-emotional learning, restorative justice, closing the technology gap, and increasing personalized education in our classrooms.

Where we are located:

OUSD is located within the vibrant and ever growing city of Oakland. Oakland is a rising economic center, chosen by Forbes magazine as one of the "ten best places in the United States for businesses and careers." The city of Oakland is a great place to live, work, play, and explore!

What we offer leaders:

We offer a comprehensive compensation package that includes:

- Competitive salaries determined by experience, education level, and credentials
- Full medical, dental, and vision benefits for employee and their dependencies at no cost, as well as Flexible Spending Accounts, plus life insurance and long-term disability coverage
- Retirement benefits through the CALSTRS Retirement System
- Read more about benefits here: <http://www.ousd.org/Page/11485>

Qualifications:

- Candidates must have a Bachelor's degree, a California Commission on Teacher Credentialing issued Administrative Services Credential, must be eligible for employment in the US and pass a criminal background check.
- *Additional requirements:* Completed online application, Resume & cover Letter, Two current professional references

Salary Range: \$105,822.87- \$164,565.20

You can also learn more about our career opportunities and hiring events here: <https://www.ousd.org/careers>

Please apply here: <https://tinyurl.com/leadousd>

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Rudsdale High School Principal

Location: [Rudsdale High School in Oakland Unified School District, Oakland, CA](#)

Rudsdale High School offers a unique opportunity for students aged sixteen to eighteen who face challenges in graduating from traditional high schools. Our voluntary program is designed to provide diverse educational pathways to ensure every student's success. Whether pursuing a high school diploma, GED, or CHSPE certificate, students at Rudsdale have access to comprehensive educational resources. Additionally, our Newcomer program caters to recently arrived students, providing a nurturing environment for English language development, social-emotional learning, and career exploration. Join us in making a difference in the lives of these students as they embark on their educational journey.

How to Apply: tinyurl.com/leadousd

McClymonds High School Principal

Location: [McClymonds High School in Oakland Unified School District, Oakland, CA](#)

McClymonds High School, an esteemed institution rooted in the heart of West Oakland since 1915, is actively seeking a dynamic individual to assume the role of School Leader. As the third oldest high school in Oakland, this position presents a unique opportunity to guide a dedicated community comprising students, parents, alumni, and local stakeholders.

At McClymonds High School, we prioritize the development of STEAM (Science, Technology, Engineering, Arts, and Math) Personalized Pathways, empowering students to forge their own educational journeys. Our nurturing environment celebrates individuality while promoting mutual respect among peers. Through ownership of their learning experiences, students embark on a transformative path of self-discovery, cultivating essential qualities of responsibility and accountability. Our ultimate goal is to equip every student with the skills and mindset necessary to thrive in college, career, and community endeavors.

How to Apply: tinyurl.com/leadousd



Lead Oakland 2024

We believe in **high academic achievement** while serving the **whole child**, **eliminating inequity**, and providing each child with **excellent** teachers, every day. Become a part of our Oakland Community, dedicated to achieving equity.

We are hiring:

- [Site Principals](#)
- [Assistant Principals](#)

Apply here:



RECRUITMENT@OUSD.ORG

The poster features a background image of a teacher and two students working on a project. A circular logo in the top right corner contains the text 'EVERY STUDENT THRIVES!' repeated around a tree icon.