

## ***Superintendent***

### ***District 196 – Rosemount, Minnesota***

Apply at [mnmsba.myrevelus.com](https://mnmsba.myrevelus.com)

#### **ABOUT THE COMMUNITY/SCHOOL DISTRICT:**

District 196's main office is located in Rosemount, Minnesota. The school district has an approximate enrollment of 29,000 pre-kindergarten through grade twelve students.

**School District Website:** <https://www.district196.org/>

**City Websites:** <https://www.rosemountmn.gov/>  
<https://www.ci.apple-valley.mn.us/>  
<https://cityofeagan.com/>

**Vacancy Brochure:** <https://mnmsba.myrevelus.com/sites/default/files/2024-02/VacancyBrochure196FINALfromdistrict.pdf>

**LEADERSHIP PROFILE:** Accomplished candidates will demonstrate expertise and successes in:  
**Commitment to Student Success:** Proficient in identifying equity challenges and opportunities, implementing best practices, and fostering continuous improvement strategies that build pathways for personal and academic success for each and every student.

**Innovative Leadership:** Communicates a visionary approach for academic excellence, with the ability to engage diverse communities, build a culture of continuous growth and learning, and implement the district's strategic roadmap.

**Effective Delegation:** Sets high expectations, delegates and motivates while coaching and maintaining accountability, all with a thorough knowledge of and successful experience in sound management practices and strong human relations ability.

**Exceptional Communication Skills:** Is a clear, articulate communicator with strong interpersonal skills and demonstrated ability to listen and foster collaborative and visible work with board members, administration, teachers and staff, students, parents, community and elected officials.

**SALARY/CONTRACT:** The current superintendent's compensation for the 2023-24 school year is \$256,768. A competitive compensation and benefits package will be negotiated commensurate with experience and qualifications. Contract length is negotiable as provided in Minnesota statute.

#### **APPLICATION DEADLINE: March 25, 2024**

**APPLICATION PROCEDURE:** MSBA uses an online application process. Applicants begin the application process at [mnmsba.myrevelus.com](https://mnmsba.myrevelus.com). To be considered for this position, an applicant's completed file must be received by the MSBA office by 11:59 p.m. on March 25, 2024, and must include the completed online application and the following uploaded documents: a cover letter indicating a desire to be a candidate for the "District 196 Superintendent;" legal proof or other evidence (i.e. certificate/license) showing the candidate's qualification to be a superintendent in the state of Minnesota; and a set of up-to-date credentials, which includes a current resume, at least three letters of recommendation, and a copy of the candidate's official transcript(s) (upon hire, originals must be submitted to the school district).

Questions can be directed to MSBA's District 196's Superintendent Search Team:

- Barb Dorn, [bdorn@mnmsba.org](mailto:bdorn@mnmsba.org) or 507-508-5501
- John Ward, [jward@mnmsba.org](mailto:jward@mnmsba.org) or 507-479-0935

Applicants are requested to not contact school board members.

District 196 is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

