

## ***Superintendent***

### ***Robbinsdale Area Schools – New Hope, Minnesota***

Apply at [mnmsba.myrevelus.com](https://mnmsba.myrevelus.com)

#### **ABOUT THE COMMUNITY/SCHOOL DISTRICT:**

The Robbinsdale Area School District's main office is located in New Hope, Minnesota. The school district has an approximate enrollment of 10,300 pre-kindergarten through grade twelve students.

**School District Website:** <https://www.rdale.org/>

**City Website:** <https://www.robbinsdalemn.com/>  
<https://www.brooklyncentermn.gov/>  
<https://www.brooklynpark.org/>  
<https://www.crystallmn.gov/>  
<https://www.goldenvalleymn.gov/>  
<https://www.newhopemn.gov/>  
<https://www.plymouthmn.gov/>

**Vacancy Brochure:** <https://mnmsba.myrevelus.com/sites/default/files/2024-01/VacancyBrochureRAS-FINAL.pdf>

**LEADERSHIP PROFILE:** Accomplished candidates will demonstrate expertise and successes in:

- **Effective Leadership:** Build strong working relationships and teamwork among cabinet, administrative staff, and the school board
- **Clear Communication Skills:** Focus on implementation of district policy, crisis management, and response to criticism
- **Understanding of Operational Systems:** Experience with operational flexibility, including budget allocation, program design and implementation, negotiations, and professional development
- **Problem Solving:** History of improving academic performance, developing referendum support, and expanding measurable equity opportunities
- **Ensuring Opportunities for ALL:** Demonstrated knowledge of the philosophical principles as well as operational and implementation skills necessary to lead, assess and strengthen practices promoting equity and systemic inclusion for staff, administrators and students

Previous superintendent experience is preferred.

**SALARY/CONTRACT:** A competitive compensation and benefits package will be negotiated commensurate with experience and qualifications. The contract length is negotiable as provided in Minnesota statute.

**APPLICATION DEADLINE: March 6, 2024**

**APPLICATION PROCEDURE:** MSBA uses an online application process. Applicants begin the application process at [mnmsba.myrevelus.com](https://mnmsba.myrevelus.com). To be considered for this position, an applicant's completed file must be received by the MSBA office by 11:59 p.m. on March 6, 2024, and must include the completed online application and the following uploaded documents: a cover letter indicating a desire to be a candidate for the "Robbinsdale Area Schools Superintendent;" legal proof or other evidence (i.e. certificate/license) showing the candidate's qualification to be a superintendent in the state of Minnesota; and a set of up-to-date credentials, which includes a current resume, at least three letters of recommendation, and a copy of the candidate's official transcript(s) (upon hire, originals must be submitted to the school district).

Questions can be directed to MSBA's Robbinsdale Area's Superintendent Search Team:

- Barb Dorn, [bdorn@mnmsba.org](mailto:bdorn@mnmsba.org) or 507-508-5501
- John Ward, [jward@mnmsba.org](mailto:jward@mnmsba.org) or 507-479-0935
- Craig Morris, [cmorris@mnmsba.org](mailto:cmorris@mnmsba.org) or 612-834-0594

Applicants are requested to not contact school board members.

Robbinsdale Area Schools is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

