

Superintendent

St. Louis Park Public Schools – St. Louis Park, Minnesota

Apply at mnmsba.myrevelus.com

ABOUT THE COMMUNITY/SCHOOL DISTRICT:

The St. Louis Park School District's main office is located in St. Louis Park, Minnesota. The school district has an approximate enrollment of 4,840 pre-kindergarten through grade twelve students.

School District Website: <https://www.slpschools.org/>

City Website: <https://www.stlouisparkmn.gov/>

Vacancy Brochure: <https://mnmsba.myrevelus.com/sites/default/files/2023-12/VacancyBrochureSt.LouisParkFINAL.pdf>

LEADERSHIP PROFILE: The St. Louis Park School Board seeks a superintendent who:

- Develops trust and is committed to promoting a positive, collaborative, and professional environment for employees, students, and families, and has demonstrated successful experience working with diverse populations and cultures across all stakeholder groups both internally and externally.
- Has knowledge of and experience with equity leadership challenges and opportunities, and has demonstrated success in addressing inequities and racism in practices, policies, programs, services, facilities, and curriculum.
- Ensures and encourages a culture that centers anti-racism, equity, inclusion, diversity, and belonging, including but not limited to diversity of race, socioeconomic status, ability, language, and other measures that can impact our students' opportunities to thrive and succeed.
- Effectively mediates and accommodates different perspectives and is an inquisitive, engaged, approachable, and inclusive leader who possesses excellent people skills and makes student-centered decisions, all while creating positive working conditions for the adults who serve them.
- Models the highest degree of moral, professional, and ethical behaviors and high standards of integrity across the district and creates a safe environment for students and staff.
- Develops and directs an effective leadership team and relentlessly advocates for diversity, equity, inclusion, and belonging throughout St. Louis Park Public Schools.
- Provides the constructs needed for recruiting, employing, supporting, and retaining high-quality staff, particularly Staff of Color, at all levels of the organization, with an organizational structure that is effective and efficient.
- Is a visible, approachable, and highly collaborative leader who builds a strong team, solicits input from stakeholders, and supports the well-being of all employees.
- Maintains a visible and active presence in the community representing the district, engaging with stakeholders, and seeking their input as appropriate.

- Is able to lead a large organization dedicated to achieving ambitious goals that will increase student achievement across all demographic groups. Holds a track record of making strategic decisions that consider both immediate needs as well as long-term goals, and of creating systems and budgets to ensure long-term success.

Previous superintendent experience preferred, but not required.

SALARY/CONTRACT: The current superintendent's base salary for the 2023-24 school year is \$210,904. A competitive compensation and benefits package will be negotiated commensurate with experience and qualifications. Contract length is negotiable as provided in Minnesota Statute.

APPLICATION DEADLINE: February 7, 2024

APPLICATION PROCEDURE: MSBA uses an online application process. Applicants begin the application process at mnmsba.myrevelus.com. To be considered for this position, an applicant's completed file must be received by the MSBA office by 11:59 p.m. on February 7, 2024, and must include the completed online application and the following uploaded documents: a cover letter indicating a desire to be a candidate for the "St. Louis Park Public Schools Superintendent;" legal proof or other evidence (i.e. certificate/license) showing the candidate's qualification to be a superintendent in the state of Minnesota; and a set of up-to-date credentials, which includes a current resume, at least three letters of recommendation, and a copy of the candidate's official transcript(s) (upon hire, originals must be submitted to the school district).

Do not contact school board members. Questions can be directed to MSBA's St. Louis Park Superintendent Search Team:

- Barb Dorn, bdorn@mnmsba.org or 507-508-5501
- John Ward, jward@mnmsba.org or 507-479-0935
- Craig Morris, cmorris@mnmsba.org or 612-834-0594

The Minnesota School Boards Association is an equal opportunity search agency.