



SUPERINTENDENT OF SCHOOLS

ORANGE COUNTY, NORTH CAROLINA

The Orange County Board of Education is seeking a superintendent to lead the school system as it continues to prepare every learner for lifelong service and success. Applications are due by November 6, 2023.

ABOUT THE SCHOOL SYSTEM

Orange County Schools serves approximately 7,000 students from pre-kindergarten through twelfth grade. The school system operates 13 schools, including 7 elementary schools (including year-round, global, and STEM schools of choice), 3 middle schools, 2 traditional high schools (offering comprehensive AP, IB, and CTE programs), and an alternative school. The district is focused on intentionally improving in pursuit of excellence, equity, and inclusion and strives to provide high-quality instruction and support that is responsive to the needs of each student and that values the diverse identities and abilities of the district's students. The student body is highly diverse and is currently: 0.24% American Indian, 1.90% Asian, 27.81% Hispanic/Latino, 14.13% Black, 48.48% White, and 7.44% Mixed Race. Nearly half of the district's students qualify for Free and Reduced-Price Meals, and the school system's multilingual population has grown rapidly in recent years. The district has a total operating budget of over \$114 million and has more than 1,000 employees who, along with community partners, are continually striving to engage, challenge, and inspire all students to reach their maximum potential. The school system enjoys strong community support and is governed by a 7-member nonpartisan board of education elected to serve staggered 4-year terms.

ABOUT THE COMMUNITY

Orange County is located in the central Piedmont region of North Carolina and is home to more than 150,000 residents. The Orange County School District is located in the county seat of Hillsborough. Orange County is also home to the towns of Chapel Hill and Carrboro, which are served by a separate school district. In addition, portions of Mebane and Durham are located within the boundaries of the county. Orange County has many historic charms as well as numerous cultural, entertainment, shopping, and sporting activities in close proximity. The area continually receives accolades for being a top location to live, retire, and do business.

WHO SHOULD APPLY

Candidates must meet the legal requirements to be licensed as a superintendent in North Carolina or otherwise be qualified and eligible to serve under State Board of Education policy. In addition, the selected candidate will be required to live in Orange County.

Central office and building-level experience is preferred. A doctorate degree or progress toward a doctorate degree is preferred but not required.



A successful candidate also must demonstrate ability and success in:

- Visionary educational leadership
- Understanding equity factors and the influence of equity on educational outcomes
- Curriculum and instruction
- Goal-setting and monitoring student achievement
- Administration and organization of short-term and long-term strategic planning
- Inclusive decision-making, delegation, and follow-through
- Fostering community and intergovernmental partnerships
- Visibility and involvement in community activities
- Financial management
- Communication and team-building
- Leadership in maintaining safe and orderly school environments
- Facilities planning and management

APPLY ONLINE

Applicants must complete the board's required online application form, accessible via the North Carolina School Boards Association's webpage at www.ncsba.org/super-search/north-carolina-vacancies. *Please do not contact, or ask anyone you know to contact, individual board members about your interest in or application for this position.* All inquiries should be directed to Sam Thorp, Assistant Legal Counsel for Superintendent Searches, North Carolina School Boards Association, at sthorp@ncsba.org or 919-841-4040. *All inquiries will be kept confidential.*

Click below to learn more about the schools and the community



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