



## BOARD COMMITMENT FORM

I, \_\_\_\_\_ understand that as a member of the Board of Directors (“Board”) of the Association of Latino Administrators and Superintendents (“ALAS”), I have legal and ethical responsibilities to ensure that ALAS advances its mission and accomplishes its goals in the most effective and efficient manner. I believe in and support the mission of ALAS, and, accordingly, I, as an ALAS Director, will act prudently and in the best interest of ALAS.

As part of my responsibilities as a Director:

1. I will communicate and share the mission, work, and value of ALAS to community stakeholders; represent ALAS at conferences, meetings, and other events; and act as an ALAS spokesperson.
2. I will attend a minimum of 2 out of the three board meetings held each year, either in person or by telephone; the 3 board meetings are held at the ALAS Summit, the AASA conference, and the summer retreat.
3. I will attend a minimum of 5 ALAS events such as Strategic Operation Plan committee meetings, the State Affiliate Conference, Legislative Assembly and Annual ALAS Gala, Annual Education Summit, Education Conclave
4. I will make an annual pledge to give or secure a financial contribution to ALAS in the amount of \_\_\_\$1,200.00 to ALAS for each Fiscal Year which runs from July 1 – June 30. In lieu of a financial contribution, I will be required to lead and work with the Executive Director to lead one or more fundraising activities in support of ALAS in the amount of \_\_\_\$5,000.00 or \_\_\_\_join as an ALAS school district membership to be no less than \$1,200.
5. I will actively engage in or lead at least one area of the Strategic Operating Plan. (I. National Policy Driver, II. Implement a Technology Approach & Position, III. Fund Development, IV. Latino Leadership Capacity Development, V. Branding and Communications).
6. I will act always in the best interest of ALAS, and, accordingly, will recuse myself from discussions and votes where I have a conflict of interest as further detailed in the ALAS Conflict of Interest Policy.
7. I will remain informed about ALAS operational, programmatic, financial, and related matters by actively raising relevant questions and seeking pertinent information.
8. I will actively participate, in concert with fellow Directors, to make responsible decisions on issues, policies, and Board and other matters affecting ALAS and its mission.

9. I will work collaboratively with the ALAS Executive Director and, accordingly, will respond in a direct and expeditious manner to questions posed by her so that she may, in turn, carry out all of her responsibilities associated with her leadership position with ALAS.
10. I will work in good faith and in partnership with ALAS staff and fellow Directors to achieve ALAS goals.
11. If I do not fulfill these commitments as a Director, I understand that the Board President will confer with me to underscore the critical importance of the role of each Director to ALAS and its mission.

In turn, the ALAS Executive Director has the following responsibilities to each of the Directors:

1. The Executive Director will regularly send via e-mail reports on ALAS operational, programmatic, financial, and related matters.
2. The Executive Director will ensure opportunities are made available to address with the Board President and Directors ALAS programs, goals, activities, status, and related matters—with the understanding that each Director may request such opportunities at any time.
3. The Executive Director will assist each Director to perform his or her Board responsibilities by providing information on critical issues in the education field and by identifying opportunities for Director professional development.
4. If ALAS does not fulfill these commitments, I understand that I can request a meeting with the Board President and Executive Director to address the responsibilities of ALAS and its leadership to me as a Director.

Member, ALAS Board of Directors

Signed: \_\_\_\_\_

Name: \_\_\_\_\_

President, ALAS Board of Directors

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